

2023

IMPACT REPORT



Shane Grammar. *Blossoms of Resilience*. 2024, The Table, Sacramento, California



3sgf.org

In every heart, there is a **voice** waiting to be heard, in every soul, **a story waiting to be told**. As we mark our journey, we celebrate the symphony of **voices rising**—each one a beacon of hope, a testament to resilience, and a call to action. *Together*, **our voices** form a chorus of change, echoing the **unwavering** belief that **freedom** and *dignity* are not just ideals, but rights for all. Let us continue to lift each other, so that **every voice**, no matter how faint, is heard far and wide, inspiring a world *where freedom reigns and hope flourishes*.

- Ashlie Bryant, Co-founder and CEO of 3Strands Global Foundation



Voices Rising

Dear Supporters and Champions of Freedom,

With a hopeful heart and renewed determination, I am delighted to present our 2023 Impact Report, a testament to our incredible community's collective efforts and unwavering dedication. This past year has been one of growth, innovation, and profound impact across all facets of our mission to prevent human trafficking and restore dignity to survivors.

Our commitment to empowering communities through prevention education has seen remarkable progress. In 2023, we launched three new education programs; (1) CARE: Supports caregivers in developing safety planning strategies, (2) Safe Life: Empowers developmentally/intellectually disabled students with skills on prevention and healthy relationships, and (3) AWARE: Provides students 15 and up an interactive course which helps them develop a safety planning workbook that can become a continued resource. Our PROTECT program launched the "Facilitator Academy" and implemented the innovative use of AI for sentiment analysis so we can not only expand our reach but also refine our approach to combating trafficking effectively. The evolution of our student curriculum reflects our responsiveness to emerging trends and survivor feedback, ensuring our programs remain relevant and impactful. Through our programs, we educated more than 12,000 adults and 60,000 students across 8 states.

The heart of our survivor services mission lies in empowering survivors toward a future of freedom and self-sufficiency. I am thrilled to share the remarkable achievements of our survivor services team. In 2023, we provided nearly 8,000 services to 272 clients. We also placed 128 into sustainable jobs and saw a 77% retention rate. The exponential increase in service provision underscores our unwavering commitment to meeting the evolving needs of survivors.

As part of our evolution, we are thrilled to announce the January 2024 opening of The Table, an empowerment center in downtown Sacramento built to help us extend our reach and impact for those we serve. The Table represents the culmination of a multi-year vision that would not have been possible without our partners' remarkable support, especially our funder.

As we reflect on the milestones achieved this past year, I extend my deepest gratitude to each member of our community—our board of directors, donors, partners, volunteers, and staff—for your unwavering support and dedication. Together, we continue to be a force for change, championing the rights and dignity of every individual affected by human trafficking and exploitation.

Looking ahead, we remain steadfast in our commitment to amplifying voices, transforming lives, and building a future where freedom is available to everyone. With your continued support, I am confident that we will overcome every challenge and realize our vision of a world free from human trafficking. Thank you for being part of this journey. **Our voices are rising.**



Ashlie Bryant
Co-Founder and CEO 3Strands Global Foundation





Table of Contents

Echoes of Freedom

8

What is Human Trafficking?

10

Our Programs at a Glance

13

Why Prevention Matters

17

Survivor Services: Empowerment and Support

22

Engagement: Uniting for Impact

25

By the Numbers: Our Impact in 2023

26

Making a Difference: Stories of Impact

32

2023: Impact & Financials

34

Looking Ahead: Goals for 2024

36

Connect With Us

39



BLACK

JUST

OMNI HOTELS & RESORTS

JUST

JUST

Echoes of Freedom



For nearly 15 years, 3Strands Global Foundation (3SGF) has been working at the forefront of the anti-trafficking movement.

We envision a world free from human trafficking through our three strands.



Education

We provide prevention education to individuals of all ages to help them recognize signs of labor trafficking and sex trafficking, protect one another, and establish safety plans.



Employment

We empower survivors and protect at-risk individuals from exploitation by providing a wide range of services. We help them break down barriers to employment and place them in safe, sustainable jobs.



Engagement

We mobilize communities to stand up against human trafficking through grassroots advocacy, events, and policy work.



What is Human Trafficking?



Unlike many other crimes, society has learned about human trafficking largely through the media, including movies, television shows, and social media. For most of us, there are not enough personal and professional opportunities to pause and learn what it really means when someone mentions human trafficking. To protect ourselves, our loved ones, and our community, this needs to change.

What is it, really, though?

“Human Trafficking” involves someone taking advantage of - or “exploiting” - another person for a profit. This can be through jobs/services (labor trafficking) or sex acts (sex trafficking).

To help identify it, remember these three tactics:

Force, Fraud, and Coercion*

**Only one needs to be present in order for it to be considered trafficking; age of victimization influences criminal charges.*

Let's break it down:

Force

- Can appear as physical or emotional abuse.

Fraud

- Can present as promises of a better life through opportunities for work/jobs, talent management, and relocation.

Coercion

- Can sound like a threat and feel similar to blackmail -- “If you don't do X, then X” -- and it allows for abuse to take place.

Learn through Survivor Stories:

“My Name Isn't Important, but My Story Is” can also be found on YouTube.



Be ready to report.

**National Human Trafficking
Hotline Contact Card**







No matter your age, location, or profession, you can learn about human trafficking prevention alongside us at 3Strands Global Foundation.

Our nine innovative programs cover all stages of prevention, from building community resilience (primary) to empowering potential victims (secondary) and supporting survivors (tertiary). Through education and cutting-edge solutions, we are building protected communities.



Prevent:

to keep from happening or existing

Merriam-Webster, 2024



Pillars of Prevention

Awareness



focuses on educating businesses to recognize and respond to trafficking indicators, turning informed action into a frontline defense.

Primary/ Secondary



targets the roots of human trafficking by screening and identifying risks in schools, social services, and communities, laying the groundwork for early intervention and safeguarding those experiencing vulnerabilities.

Tertiary



focuses on delivering direct services to support survivors, walking alongside them as they rebuild and empower their lives post-trafficking.

Our Programs at a Glance

Prevention Education Programs



PROTECT

PROTECT is a comprehensive **school-based** initiative designed to combat human trafficking. Implemented across the United States and internationally, it equips schools with the tools to educate and empower students of all ages (kindergarten through college), staff, and families. By providing training and an age-appropriate curriculum, PROTECT utilizes education as a proactive strategy to prevent human trafficking for current and future generations.



TRUE

TRUE equips businesses to foster trauma-informed **workplaces**. Through four eLearning modules, this prevention program enhances employee well-being, productivity, and retention by promoting understanding of trauma, recognizing triggers, and encouraging supportive communication. TRUE creates environments where employees feel valued and empowered in a place where belonging exists.



BRAVE

BRAVE is a dynamic eLearning training program designed to equip **service providers** with trauma-informed skills for supporting underserved populations. Through engaging content, including videos, interactive activities, and live discussions, participants learn to address the needs of exploited youth effectively. The program covers key topics such as human trafficking recognition and crisis management, ensuring safer and more supportive services.



TATE

TATE empowers **telecommunications professionals** to combat human trafficking through a focused 30-minute eLearning training course. Participants learn to spot and report trafficking signs and earn RAN certification upon completion. This initiative transforms daily operations into active efforts against trafficking, encouraging industry-wide participation for broader community safety.



Learn more about these programs, visit: 3sgf.org/education



Safe Life

Safe Life is a **specialized education program** designed to empower students of varying ages with developmental and/or intellectual disabilities by offering them vital information and practical skills on abuse prevention, personal safety, and maintaining healthy relationships. Based in Sacramento, this program provides live curriculum taught by trained educators, and emphasizes enhancing the quality of life and overall well-being for students. *Referrals can be made through Alta Regional Center.*



RISE

RISE brings together two 3SGF eLearning courses as a part of a program to equip **juvenile justice departments and alternative education school sites** in prevention education. This bundle includes the interactive Human Trafficking 101-103 course from BRAVE for staff and the AWARE course for the youth (15+) in their care. This two-fold approach creates a unique opportunity for this audience to be empowered to rise up and navigate prevention and intervention safely, wherever they are located.



CARE

CARE is designed to support **caregivers** with ongoing eLearning and resources aimed at preventing human trafficking. This course, and online community, offers a deep dive into safety planning strategies for protecting children and teens, as well as resources available for support.



AWARE

AWARE is an eLearning prevention education program for **students (15+)**. This interactive course focuses on raising awareness, empowering with knowledge, building resilience, understanding healthy relationships, and developing a safety planning workbook that can become a continued resource.

**RISE, CARE, and AWARE were developed in 2023 and set to launch in 2024.



Learn more about these programs, visit: 3sgf.org/education



Survivor Services



E+E

Employ + Empower, also called the “E+E program,” provides individualized trauma-informed case management services, connecting **survivors and individuals at-risk of human trafficking** with resources to meet basic needs and break down barriers to employment and education. Our team engages in collaborative assessment, planning, facilitation, care coordination, and advocacy to meet each individual’s needs and promote their safety, economic stability, and overall well-being.



The Table

The Table is an **empowerment center** in Sacramento, California, for survivors of human trafficking and those at risk of exploitation. It is a safe place where individuals can access resources to meet their unique and individualized needs.

**The Table is set to open in January 31, 2024.

To learn more, visit: 3sgf.org







Why Prevention Matters



Prevention Education:

There are many ways to meet people where they are at. We provide skill-building learning opportunities to help individuals protect one another, now and in the future.

Let's partner together to make it happen!



Get to know Amanda Taggart

New Vice President of Prevention Education

In your experience, how critical is the role of survivor consultants in shaping prevention education, and how do you plan to integrate their voices and experiences more deeply into programs?

Survivor's firsthand insights bring authenticity and depth to our programs and ensure that our approaches are truly impactful and resonate with those we aim to protect. Moving forward, we plan to integrate survivor voices and experiences more deeply into our programs by establishing regular consultation panels, incorporating survivor-led sessions, and creating spaces for survivors to share their stories safely and respectfully. This will enrich our curriculum and foster a more empathetic and informed community, driving home the importance of our collective efforts in prevention education.

How do you envision the role of technology and innovation in enhancing the delivery and impact of prevention education across the programs you oversee?

Technology and innovation are pivotal in amplifying the reach and efficacy of prevention education; not only for our organization, but as a society. By hosting educational webinars and launching a dedicated app, we aim to make our resources more accessible and engaging for a wider audience. The transition of all our programs to a new learning platform has been a strategic move to leverage technology for a seamless learning experience. We've not only used it for hosting our eLearning courses, but also promoting office hours for program support, and creating an online community for each audience. This, coupled with our use of Eventbrite for event management, enables us to gather insights and dynamically update our content. Through these technological tools, we're not just disseminating information; we're fostering a proactive, informed community ready to prevent human trafficking.



Seven Strides in Prevention Education

- 1 Program Expansion:** Incorporated **Safe Life** as part of prevention education offering and designed additional **eLearning courses** alongside experts with lived experience for the growing audiences that need and request more education.
- 2 PROTECT Champions:** Implemented the **“PROTECT Facilitator Academy,”** offering bimonthly opportunities for school leaders to become certified through our train-the-trainer model.
- 3 Data-driven Change:** Designed an **Artificial Intelligence** model to conduct sentiment analysis of educator feedback, capturing key takeaways that allow us to better **understand the impact of our programs.**
- 4 Best Practices Student Curricula:** Updated **the PROTECT curricula** based on evolving trends and feedback from focus groups and our Survivor Advisory Board.
- 5 Grant Celebrations:** Received new **PROTECT HTYPE grant** for Education Service Center 19 in **Texas**, was awarded five HTYPE extensions in **California, Michigan, Utah,** and **Texas**, and awarded a grant through the Texas Office of the Governor.
- 6 Thriving Technology:** Moved programs to our **new online platform** to enhance user experience with customization, content options, and improve learning outcomes. Additionally, we developed a **mobile app** that will be released in 2024.
- 7 Team Expansion to Enhance Support:** Hired a Director of Curriculum & Instruction and Implementation Specialist, who now provide **weekly office hours** for any/all program participants.



Our diverse team offers adaptable training opportunities to help expand prevention education across the globe:

- Through an eLearning system - available 24/7
- Through on-demand presentations by experts in person
- Through on-demand presentations by experts virtually
- ... *any format that will safely educate and equip communities with the tools they need to thrive. We want to #Partner2Prevent.*

Each training session is an opportunity to learn and share skills, contributing to a safer community. It's about changing the world, one training at a time."

-Arleen Marin, Prevention Education Team



PROTECT

School Health Advisory Council Meeting at La Joya Independent School District (TX)
Presenting the PROTECT curricula for approval



PROTECT your community today.

PROTECT your community today.
3sgf.org/eviction

Survivor Services: Empowerment & Support



Survivor programs are vital as they provide tailored **holistic care** and services to meet each person's unique needs. Our **Employ + Empower (E+E)** program nurtures survivors on their **healing journey** while supporting each person in attaining their **career goals**. E+E economically empowers those we serve and fosters **confidence**, revealing the incredible capabilities within each **survivor**.



As we reflect on the monumental strides made in 2023, I am filled with an overwhelming sense of pride and gratitude. We added mental health, and law-related services, to our team, as well as a Survivor Advisory Board.

161 of our direct services clients stepped boldly into new jobs and educational opportunities, achieving a staggering **321%** increase in services and resources, and collectively earning **\$657,466.36** in wages within just the first 90 days of employment.

The remarkable progress in self-sufficiency across all areas of survivors lives are not just numbers, they are testaments to the **strength, courage, and indomitable spirit** of every individual we have the privilege to support."

-Kaitlyn DiCicco, Vice President of Survivor Services



Seven Successes for Survivor Services

- 1 Client Placement Success:** Successfully placed **161 clients**, with 128 securing employment and 33 advancing in their education, demonstrating our program's effectiveness in facilitating career and academic opportunities for survivors.
- 2 Expansion of Support Services:** Witnessed a **321% increase** in the provision of services and resources, significantly enhancing our support framework to clients' needs with a total of **272 clients served**.
- 3 Introduction of Mental Health Resources:** Integrated mental health support with **two clinicians** offering individual therapy, addressing a critical component of survivor recovery and empowerment.
- 4 Financial Empowerment:** Clients collectively earned over **\$650,000 in wages** within the first 90 days of employment, marking a significant step towards financial independence and stability.
- 5 Comprehensive Service Delivery:** Since the program's inception, **nearly 8,000 services** and resources have been provided, contributing to substantial improvements in survivors' lives across multiple dimensions.
- 6 Holistic Gains in Empowerment:** Clients achieved notable **progress in all 13 areas of empowerment and self-sufficiency**, illustrating the broad impact of the program on enhancing their quality of life and autonomy.
- 7 Team Expansion to Enhance Support:** Added **8 new team members** specializing in mental health, legal, and case management services, ensuring tailored and comprehensive support for each client's unique journey.



Comprised of individuals with lived experience in human trafficking, the 3SGF Survivor Advisory Board (SAB) devotes their time and insight to a future free from exploitation. The SAB gives survivors a voice into the work of 3SGF and the anti-trafficking movement. Through their lived experience, the board strengthens 3SGF programs and services that build skills in children and adults to prevent and interrupt the trauma of exploitation. The advisory board also serves as a voice in both state and federal legislative work.

The Survivor Advisory Board is more than a committee; it's a beacon of hope and empowerment. As lived experience experts, we share a unique bond, offering our perspectives to foster resilience and instill hope. It's where healing becomes a shared journey, and leading by example paves the way for others' recovery.



- Kristi Merrill, Survivor Leadership Advocate



Engagement: Uniting for Impact



Our diverse events, including the Break Free Run, panel discussions, and the Holiday Toy Drive, are crucial for raising awareness and uniting communities against human trafficking. Beyond these events, our advocacy has led to significant legislative victories in California, notably the passage of bills that intensify penalties for child sex trafficking. These efforts, culminating in laws signed by Governor Gavin Newsom, highlight our commitment to safeguarding our communities and advocating for systemic change.

Advocacy



SB 14 - California: *Makes Child Trafficking a Serious Felony*

- This bill was sponsored by 3SGF, which made human trafficking a serious crime in the state of California.



AB 1394 - California: *Combating Child Sex Abuse Material (CSAM)*

- The law provides survivors of child sexual exploitation the ability to sue a social media platform for deploying features that were a factor in causing harm against them, and requires the platforms to provide a mechanism for victims to report child sex abuse material (CSAM) in which they are depicted.



California Governor Gavin Newsom, signs Senate Bill 14 (2023)

By the Numbers: Our Impact in 2023

Quantity	Rate	Revenue	Profit
629	123.05	76	50
774	128.32	80	401
222	108.21	481	109
804	207.35	658	463
517	171.51	464	223
1072	213.53	223	442
319	138.33	464	745
863	239.12	1051	1063
478	486.67	1323	1170
1143	139.84	1544	51
193	642.86	51	418
19059	146.61	802	933
26552	171.64	1322	682
270	112.5	1158	717
173	113.16	932	38
345	427.37	50	743
99	267.86	1113	24
43	145.12	35	119
75	185.05	613	218
2461	100.78	175	89
1935	4809.8	391	72
1737	324.29	171	75
649	161.77	131.56	149.8
2453	286.55	932	38
7889	113.37	50	743
7844	1102.6	1113	24
1172	696.31	35	119
551	5553.95	89	218
6094	132.46	223	89
446	510.14	175	303
2166	4149	397	
6304	957.14		
355			
1037			
285			



Across our diverse programs, we track each participant's journey toward empowerment.

Based on our meticulous logic model, this approach allows us to observe and quantify the remarkable **growth** of the clients and communities we serve. **Through all the data, we celebrate the strides made towards a world free from human trafficking.**



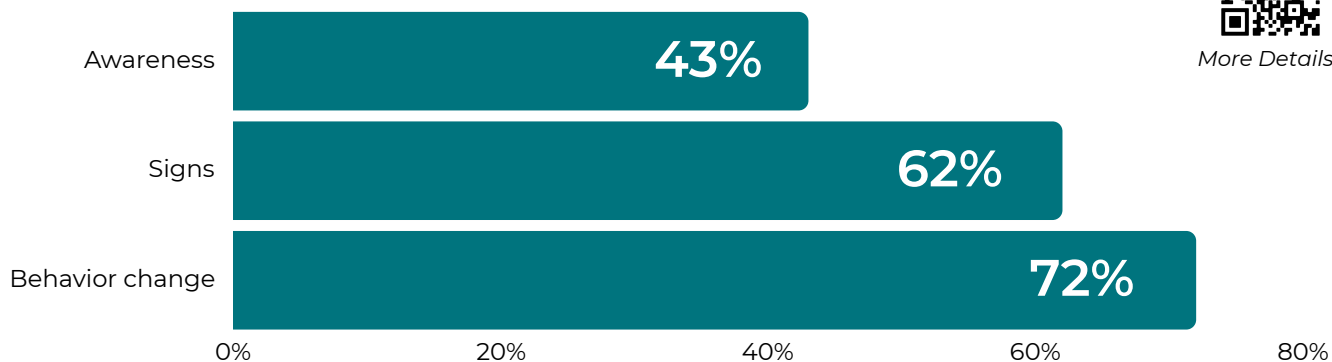
Decoding Feedback: AI's Role in Impact Assessment

After participating in PROTECT, educators are encouraged to reflect on this:

"After this training, how can you be more trauma-informed when working with youth? How might you use what you've learned to create a safe environment for the youth at your school and increase their protective factors?"

We then use this data and employ advanced AI technology to analyze their feedback to determine the impact of our trainings. The feedback is broken into 3 categories: (1) increased awareness, (2) sign recognition, and (3) intended behavioral change. The chart below shows the percentage of those user stories demonstrating one of the three categories. **More than 7 of 10** participants indicate they will change their behavior based on their PROTECT education.

From Education to Action



[More Details](#)

After participating in the PROTECT program,

86%

of middle and high school students know where to report a case of human trafficking

95%

of adults know how to refer students to resources and services for victims of trafficking

92%

of adults would report a suspected case of human trafficking

**2023 School Year*



807,000+

Students Taught Since 2014



122,000+

Adults Trained Since 2014

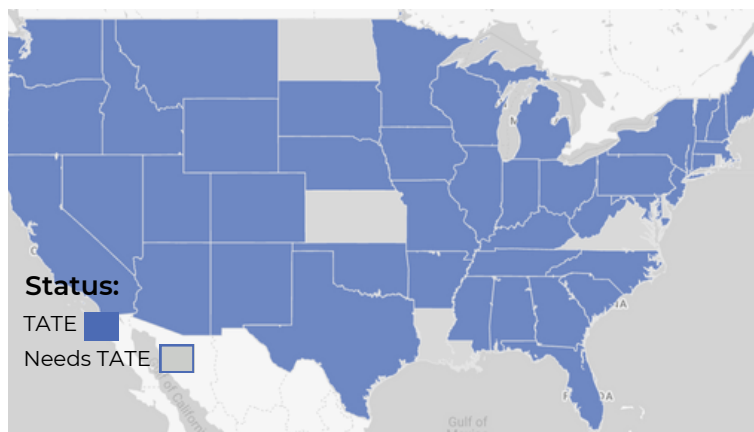


38,000+

Stories Collected Since 2019



Ringin' in Change: Telecom's Anti-Trafficking Efforts



Leveraging their unique vantage point from constant travel, telecommunications professionals drive change, spotting signs of trafficking in hotels, gas stations, and beyond.

1,250 individuals
139 companies
43 states



"As a proud sponsor of the TATE initiative through Apex Site Solutions, I've seen the incredible impact we can have in the fight against human trafficking. In the telecommunications industry, we have a unique opportunity to make a real difference. By educating our workforce to recognize and report trafficking, we're turning our daily operations into powerful tools for change. I encourage other businesses to join us in this crucial effort; together, we can create a safer world and protect those most vulnerable."

-Kenny Blakeslee, Apex Site Solutions

After telecommunications professionals receive training,

100%

of participants know how to contact the Human Trafficking Hotline

96%

of participants would report a suspected case of human trafficking

93%

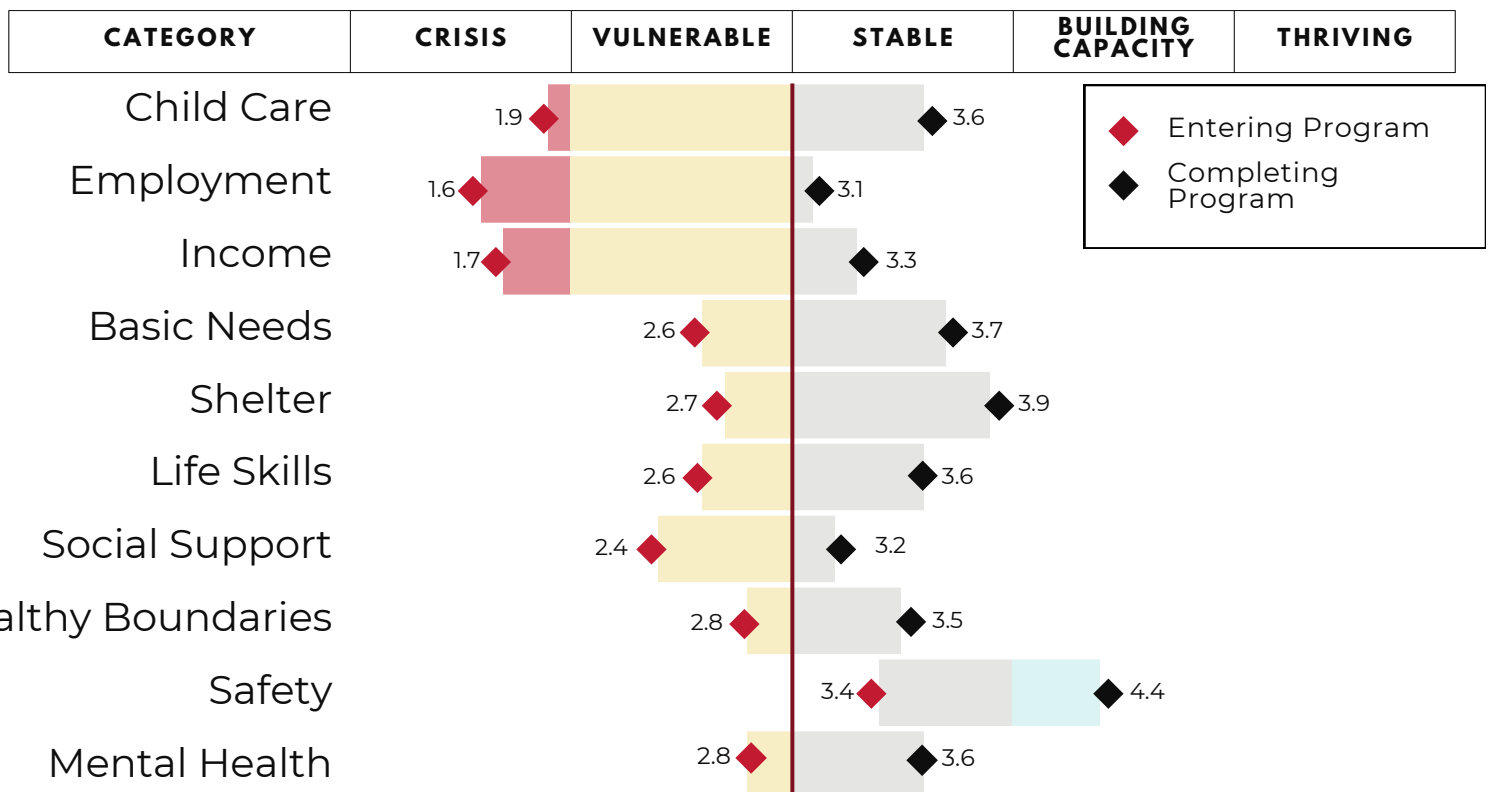
of participants can identify 3 or more potential signs of human trafficking

Matrix of Momentum: *Empowerment Unlocked*

The Empowerment Matrix tracks the progress of our direct service clients. Completed **every 90 days by a Case Manager**, the matrix allows us to evaluate client progress in several areas. It helps us see the growth of our clients, and gives case managers an understanding of additional client support needs.

This matrix represents an average of all clients that have completed **Employ + Empower**. Our clients arrive experiencing a level of crisis or vulnerability in several areas. As they complete the program, they have entered into **stability** and on their way to, **building capacity**.

Empowerment Matrix



91% increase in employment score

88% increase in income score

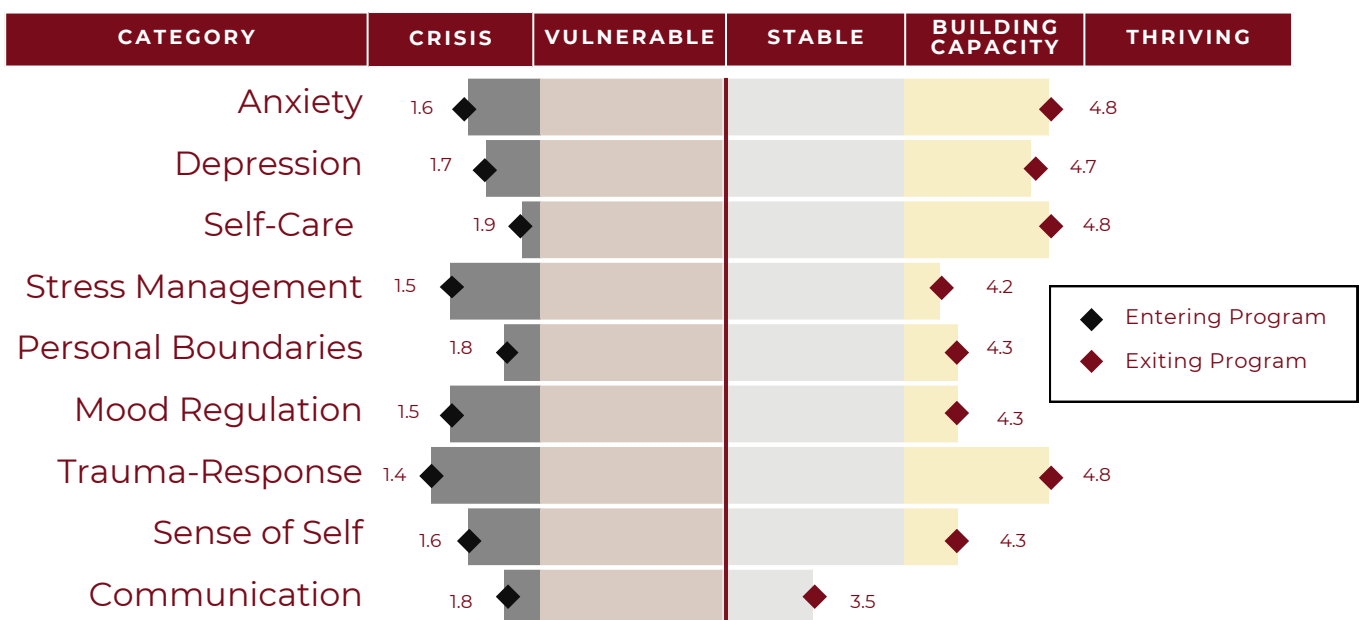
40% increase in basic needs score



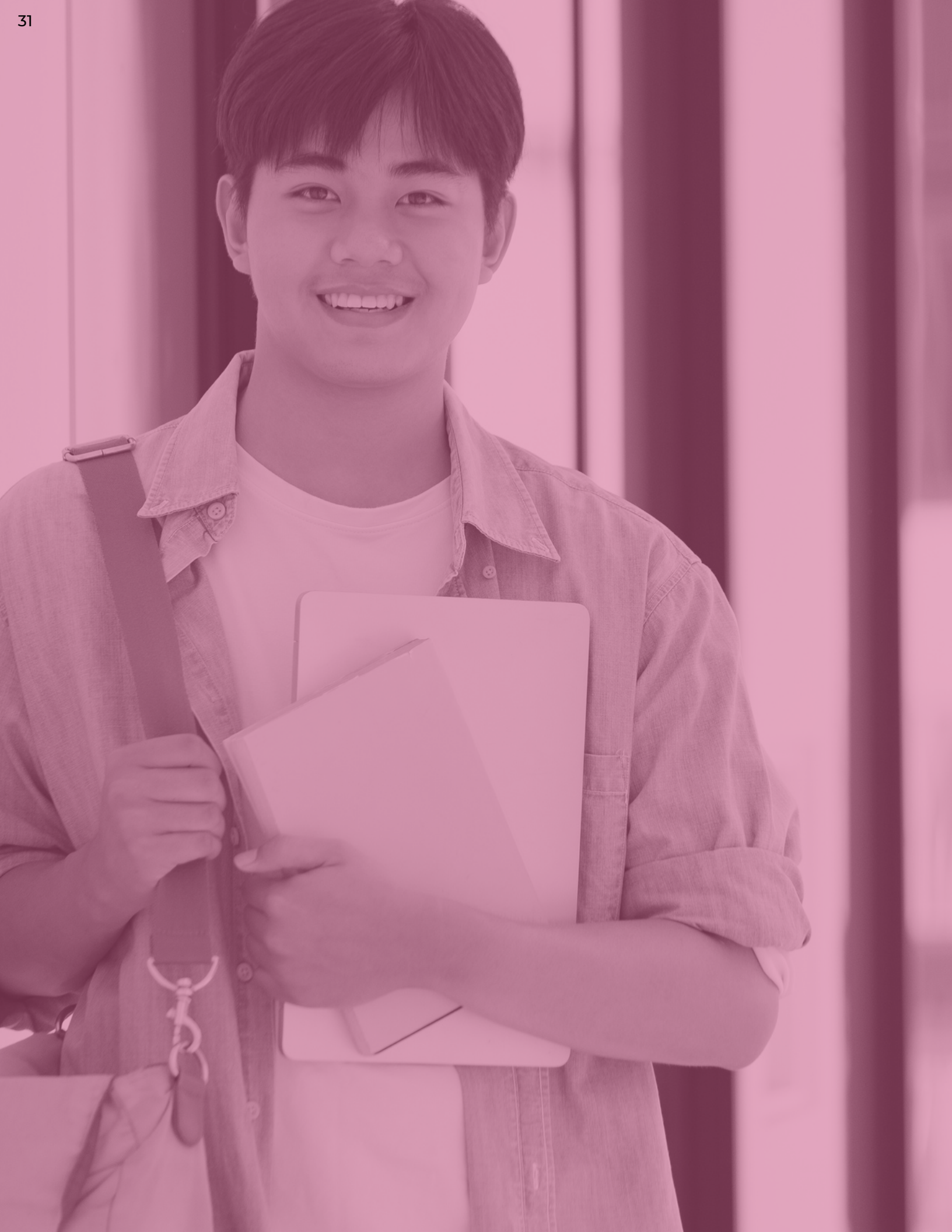
Empowering Minds: Navigating Mental Health

Mental health challenges are among the most significant barriers direct services clients face. Therefore, we developed a **clinical services model** that includes individual **psychotherapy** and **group therapy**. Treatment goals, interventions, and duration of enrollment in therapy are unique to each client, and clinicians honor the clients' autonomy to determine their own therapeutic journey. **Our priority is providing our clients with valuable tools so they are stable and empowered upon graduation.**

Mental Health Services Matrix



According to our data, the average mental health client enters the program at a crisis level in each area. At the end of the program, the average client reaches and surpasses stability in each area.



Making a Difference: Stories of Impact



A Journey Through Empowerment: Janette Diaz

I'm a survivor of sex trafficking. This led me to not to know anything about employment. My support from Community Against Sexual Harm referred me to the Employ + Empower (E+E) program at 3Strands Global Foundation (3SGF). When I came to E+E, I didn't know how to look for a job or go through a job interview. I gained the necessary skills to find employment through E+E. When I came in, I only knew about being trafficked. So, getting a job was hard for me because the lifestyle was what I knew.

When I came in, I was totally broken, had mental health issues, and didn't have a home. Finding a job was very, very important to me. My 3SGF case manager and I started on the long road to recovery. She supported me while I gained the necessary skills to go into an interview and know what questions to ask and what information to give and not to give. My first interview didn't go well because I didn't understand how to answer the questions. I contacted my case manager and told her why I most likely did not get hired for that job. We started mock interviews- which was really helpful. When I got the next interview--I didn't tell my case manager about it. She was surprised when I called her, crying and excited to tell her I got the job. It was my first job ever.

E+E takes the time to teach clients skills needed to gain employment and to understand who they are and their needs.

Now, I am co-chair of the Survivor Advisory Board (SAB) for 3SGF. Being on the SAB is empowering- being a voice for survivors or victims. I also get to go out and speak and utilize my survivor experience to help other people. It's important to me. I was trafficked at 13. So, my voice was taken. I refuse to let that happen to others. Being on the SAB has given me drive, ambition, and the ability to support others.

-Janette Diaz, Co-Chair Survivor Advisory Board

Have you been impacted by our programs? Share **your** story.



Strength in Support: *FG's Road to Recovery and Education*

FG is a survivor of exploitation and has diagnoses of physical and mental disabilities. FG initially entered the program when they were in high school and successfully graduated from the employment pathway by maintaining a part-time job. FG came back again but for education support this time around. With the collaborative support of the Case Manager, Education Specialist, and Department of Rehabilitation, the team helped FG get successfully placed into a college to pursue computer science. FG is a very mature and independent individual as shown by their responsibility to also care for their parent amid everything. When reflecting on the most important thing FG learned and accomplished while in the program, they shared: "There's support to everything. Initially, I was lost. I had no idea of what resources were available. It's important to learn the accessibility of things. The program was good for what I needed. I was able to be financially secure. I stopped worrying about my finances."



"I was able to be financially secure. I stopped worrying about my finances."

Empowering Educators: PROTECT's Role in Fostering Safe Learning Environments



"PROTECT has given education, structure, and awareness about how to support students who are at risk and survivors of human trafficking. Our staff is more aware of the warning signs, and the Human Trafficking School Safety Protocol has provided a clear framework--with language and tools--to support a student. PROTECT has established a culture of awareness and empowerment to intervene when students are suspected of or have disclosed being victims of human trafficking. The program has aligned perfectly with our culture of creating safe and supportive learning environments for each student, with the support of trusted adults trained in trauma-informed practices.

The asynchronous, self-paced human trafficking prevention training ensured that all of our instructional and key support staff completed the training and demonstrated it via the certificates of completion. This means that every student has a teacher who can identify warning signs and risk factors, initiate the Human Trafficking School Safety Protocol, and have a trauma-informed conversation with students who disclose or are suspected of being victims of human trafficking. As a non-classroom-based charter school, we have been able to deliver the curriculum to students who have attended the offered instruction, and we strive to continue to refine our offerings so more students can complete the curriculum."

- School Administrator

2023: Impact & Financials

In 2023, 3Strands Global Foundation's impact was profound, reaching over 73,000 individuals through our 9 diverse programs.

A notable highlight was the success of our Employ + Empower (E+E) program, which placed 161 clients, with 128 securing employment. This achievement is a testament to our commitment to reducing vulnerability and fostering financial independence among survivors and at-risk individuals.

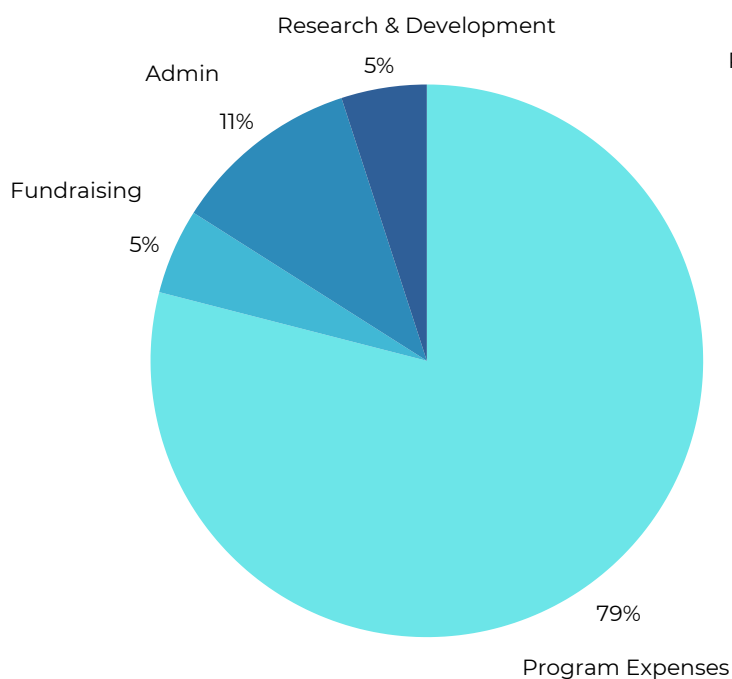
12,138 adults were educated in PROTECT. This includes teachers, counselors, and school staff. On average, 72% of individuals who participated in the program indicated a commitment to change their behavior to benefit their students such as providing support, having open communication, building relationships, and creating a safe environment.

Our comprehensive approach, supported by a blend of grants, donations, and fundraising efforts, has not only facilitated personal victories for those in the Employ + Empower program but also contributed to broadening legislation and expanding prevention education programming.

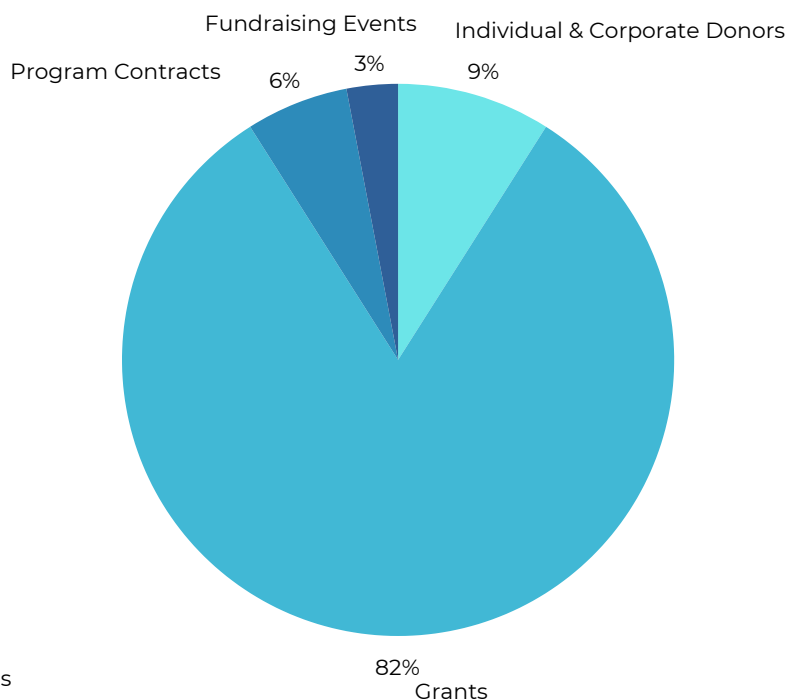
On average, E+E Clients earn **\$2.55** per dollar invested into the program.

For our donors, these outcomes exemplify the tangible difference your support makes, directly empowering individuals and strengthening communities against the threat of human trafficking.

Expenses



Income





Looking Ahead: Goals for 2024




For Prevention Education:

- Complete CDC-funded, **evidence-based study on PROTECT**
- **Certify advocates across the globe** to become PROTECT facilitators, teaching and training using PROTECT in their local communities, with the goal of reaching over 100,000 more individuals.
- **Expand eLearning opportunities** for universities, social services, and faith-based audiences to engage in the anti-trafficking movement.
- **Increase accessibility** to human trafficking prevention education for all ages through interactive, adaptable education and the use of a mobile app.
- **Scale and replicate** all 3SGF Prevention Education programs across the US

For Survivor Services

- **Open The Table**- an empowerment center in Sacramento, California, to begin drop-in services for survivors or those at risk of experiencing human trafficking.
- **Expand services** available to include **law-related services, group therapy, support groups, and workshops.**
- **Empower Clients** to have at least a **20% increase in self-sufficiency** in all areas of the self-sufficiency matrix **OR 100% of clients** leave the program **in a place of stability** as measured by the self-sufficiency matrix.
- **Establish a supportive community** for individuals **who have experienced exploitation**, providing a platform for mutual support, resource sharing, and collective empowerment. This initiative will aim to connect those with shared experiences, **facilitating a journey of resilience and independence together.**
- Expand **community building** and **social skills development** opportunities, preparing clients to navigate their own support systems independently.



As I review the accomplishments of 3SGF over this past year, and the plans we have for the coming year, I feel compelled to start my letter off with a heartfelt THANK YOU!!! Thank you for lending your voice to this cause!

WE, as a community of diverse voices, have made a measurable impact in the communities 3SGF serves. WE have helped educate those at risk. WE have helped restore lives and change destinies. WE have done this by choosing to let our voices be heard. Your partnership, your voices, your advocacy is amazing....and at times, frankly, overwhelming. Thank YOU!!!

Our goals for 2024 are lofty yet achievable, through your ongoing support. From day one, this organization has been shaped by people like you, who decided to let their voices be heard, voices of all shapes and sizes. For over a decade, these voices have created a powerful movement that is changing how people view the issue of human trafficking, while protecting the vulnerable and empowering survivors.

The effectiveness of this organization is unquestionable, backed by both quantitative and qualitative data. The opportunity before us in 2024 is to impact more communities with these proven programs, protecting and restoring many more lives. I would humbly ask you to consider how you might be able to make your voice even louder or invite others to add their voices to this growing 3SGF choir.

With immense gratitude,



Gamil Cain
Chairman of the Board
3Strands Global Foundation





Three things YOU can do

1

Get Engaged and

Educated: Find us on Eventbrite and join us for any and all prevention education opportunities that will benefit your community.



2

Volunteer:

Each of us has unique skills, and with a movement as big as this, we need your help. We want to work with you: 3sgf.org/volunteer

3

Give:

Giving contributes to the growth of our programs, and the success of our clients. Give today: 3sgf.org/hope



Stay Connected



Webinar Opportunities



[@3StrandsGlobalFoundation](#)



info@3sgf.org



www.3sgf.org



(916) 365-2606